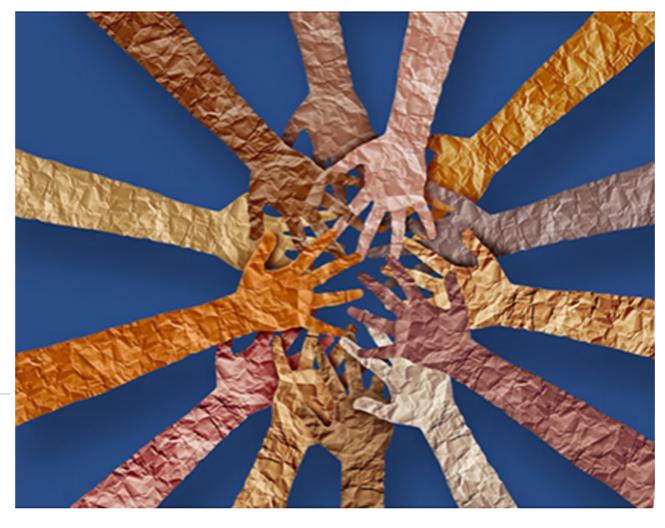
#### Empowerment Evaluation Social Justice

Fetterman & Associates Claremont Graduate University Pacifica Graduate Institute

Dr. David Fetterman



Evaluation Unit of the Department of Advanced Studies of Brazil's National School of Public Administration - "Evaluation Week"

May 21, 2024









### Empowerment Evaluation

A Global Journey

#### **18 COUNTRIES**

Australia to Ethiopia and Nepal to New Zealand





The Desire for a Better Life Squatter Settlement

#### **Intellectual Coherence**







Theory



Concepts



Steps



Empowerment Evaluation

Use of evaluation concepts, techniques & findings to foster improvement & self-determination



## Empowerment Evaluation (expanded definition)

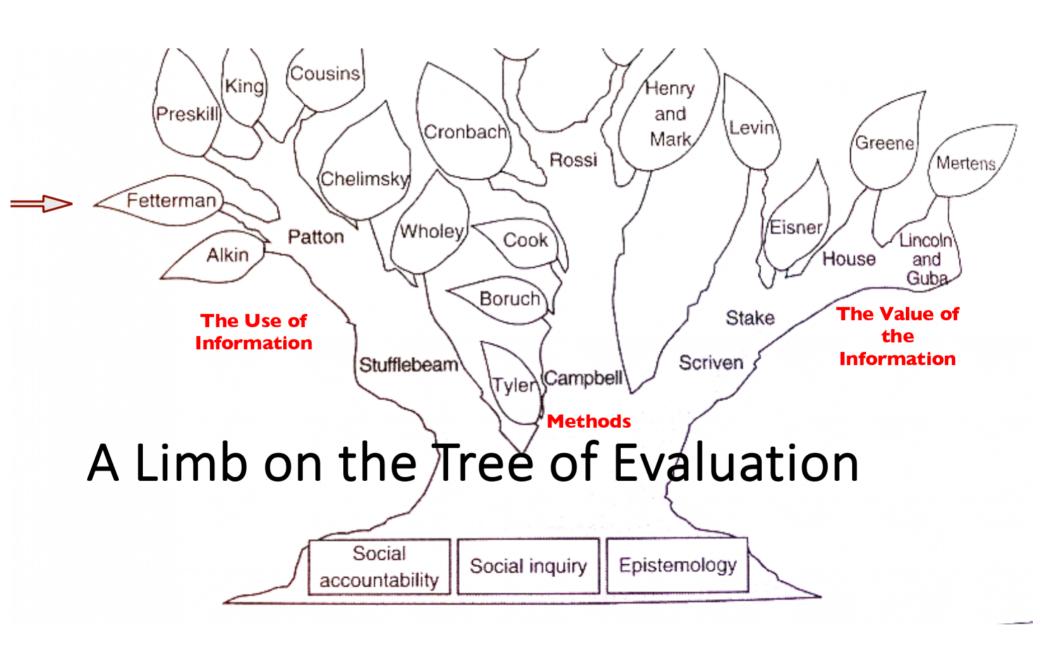
An evaluation approach that aims to increase the probability of achieving program success by:

- (1) providing program stakeholders with **tools** for assessing the planning, implementation, & self-evaluation of their program
- (2) mainstreaming evaluation as **part of the planning** & management of the program/organization.

## Time Tested Tools

- Cartoons
- Dots
- Road Maps
- Statistics
- Stories





Theory of Process
Use

They conduct it.
They own it.

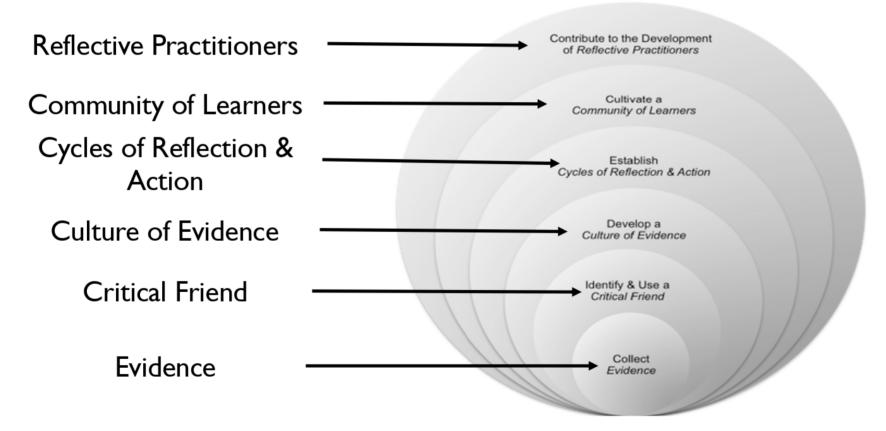
They act on it.



#### Theory of Action and Theory of Use



# **Key Empowerment Evaluation Concepts**









Critical Friend: Coach in Everyday Life





COACH & FACILITATOR

CRITICAL FRIEND

#### **Empowerment Evaluation: Principles**



Improvement



Community knowledge



**Community ownership** 



**Evidence-based strategies** 





**Capacity building** 



**Democratic participation** 



Organizational learning

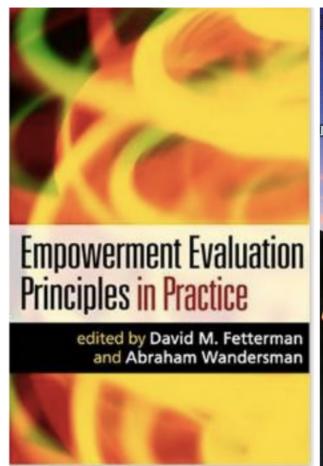


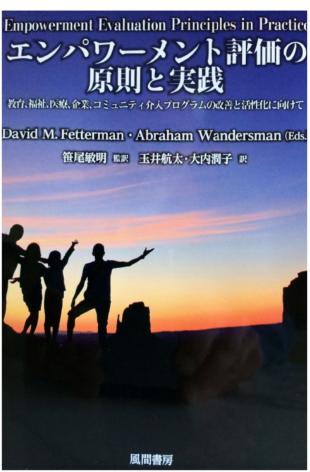
**Social justice** 



**Accountability** 

Empowerment Evaluation Principles







Empowerment Evaluation 3 Steps

- 1. Mission
- 2. Taking Stock
- 3. Planning for the Future



Mission

Democratic

Transparent

Scaffolding of the Mind

Giving Voice and Making Meaning

# Taking Stock: Activities & Dots

Activities	Prioritization
	(using dots)
Communication	
Teaching	
Funding	

#### Taking Stock (part II): Rating & Dialog



ACTIVITIES	DF	DE	SEC	AVERAGE
COMMUNICATION	3	6	3	4
TEACHING	4	5	9	6
FUNDING	5	2	1	2.67
MARKETING	1	8	4	4.33
AVERAGE	3.25	5.25	4.25	4.25

### PLANNING FOR THE FUTURE

Goals

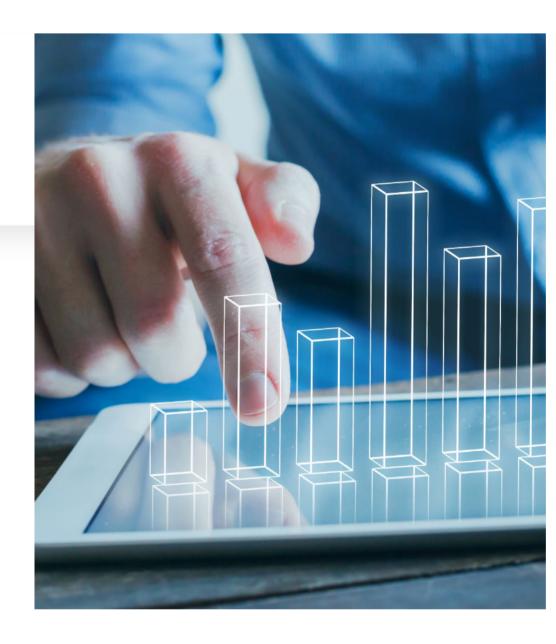
 Based on TAKING STOCK ACTIVITIES

Strategies

 Based on TAKING STOCK EVIDENCE

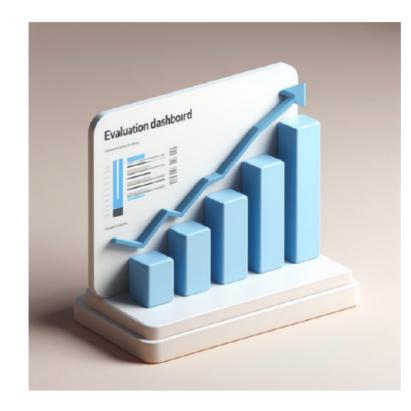
Evidence

 Credible to Community and Sponsor



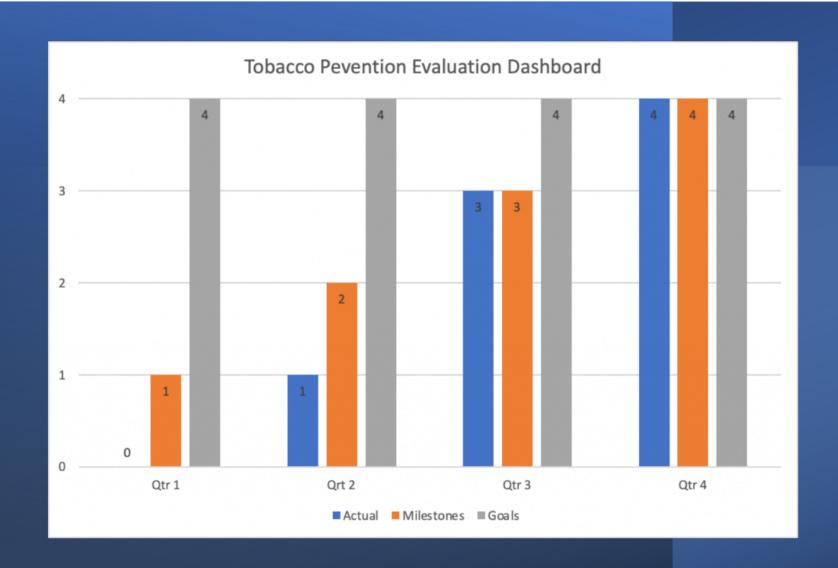
# Evaluation Dashboard Monitoring

Actual
Performance
Milestones
Goals
Baseline



#### TOBACCO FREE PARKS EVALUATION DASHBOARD

	QTR 1	QTR 2	QTR 3	QTR 4
ACTUAL PERFORMANCE	0	1	3	4
MILESTONES	1	2	3	4
GOALS	4	4	4	4
BASELINE	1	1	1	1



### Stanford School of Medicine

- p=0.04
- Dialogue & Accreditation









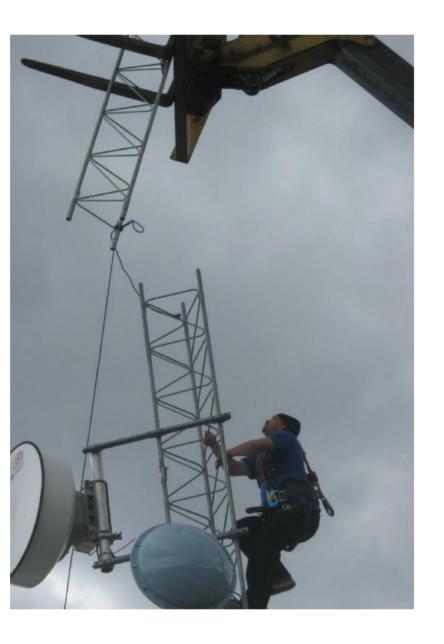






\$15 Million HP: Tribal Digital Village

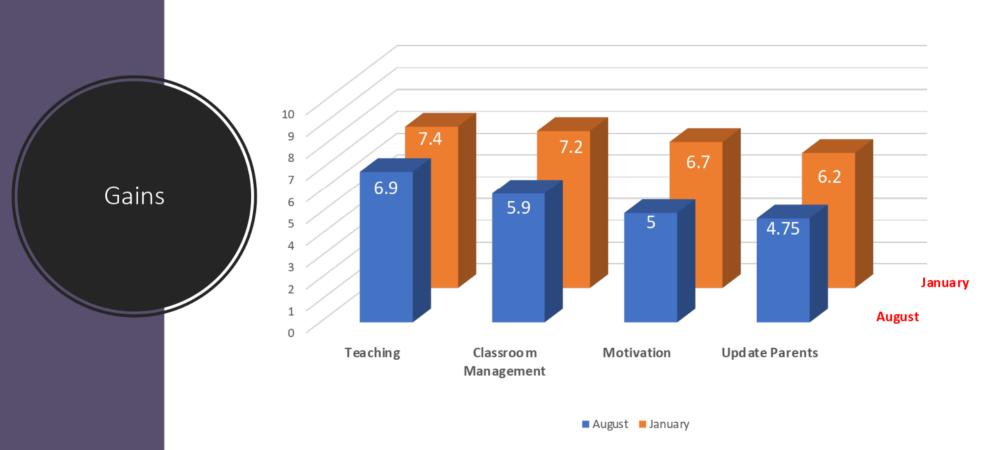




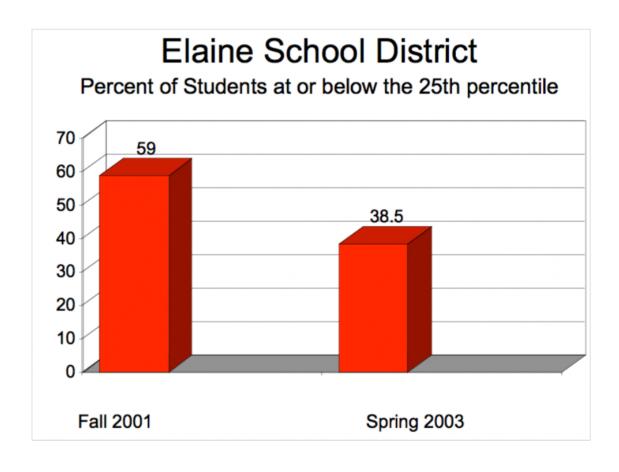




#### **Altheimer Taking Stock II: Comparison**



## Standardized Test Scores





#### Tobacco Prevention

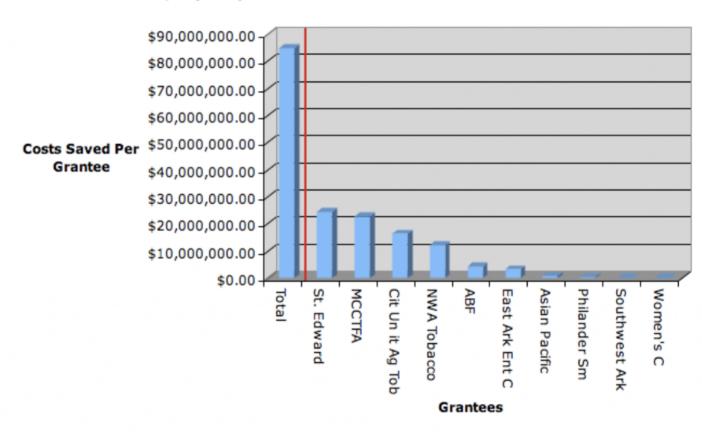
"Tobacco use is the single most preventable cause of disease, disability, and death in the United States".

"Smoking kills more people than alcohol, AIDS, car crashes, illegal drugs, murders, and suicides combined."



#### \$84,756,168 Excess Medical Costs Saved

Arkansas Tobacco Prevention: ROI



# Facilitating Empowerment Evaluation Online

India: A Contemporary Case Example



# TB Elimination in India

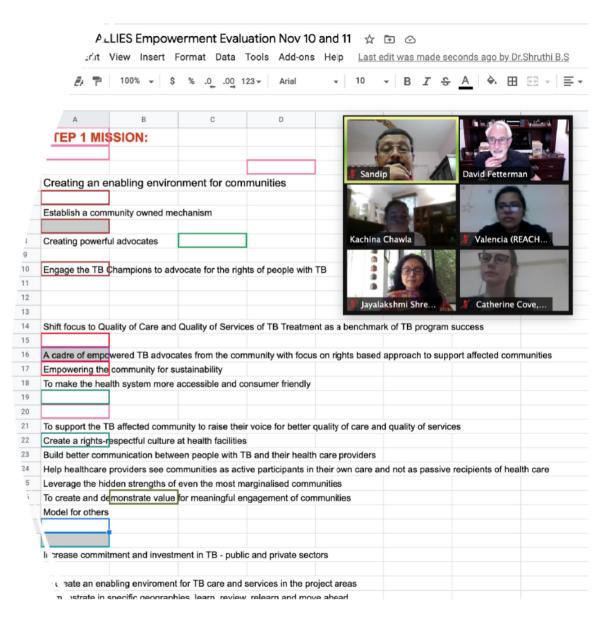
TB is both preventable and curable yet remains among the top ten causes of death globally. India has 27% of the total TB burden.

USAID sponsored initiative to eliminate Tuberculosis (TB) in India.



#### Mission:

Using Zoom and Google Sheets



Food Insecurity & Food Justice (racial equity lens)

34 million people, including 9 million children, suffer from food insecurity in the US





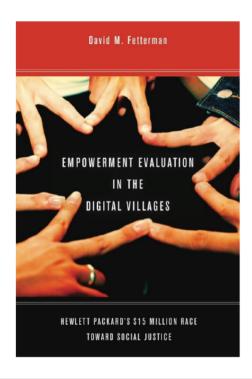
Power in the Hands of People Most Affected Produces Meaningful and Sustainable Outcomes

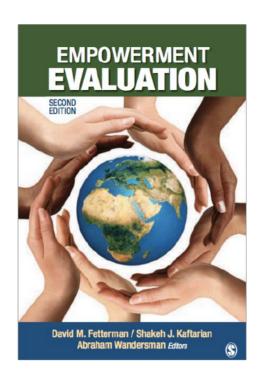


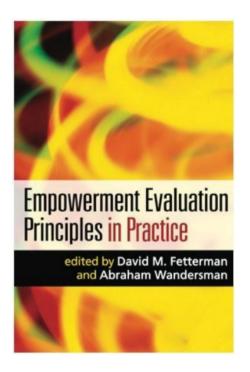
Evaluation has been done to people

IT IS TIME TO DO IT WITH, FOR, AND BY PEOPLE



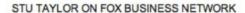






### Empowerment Evaluation References

# EE Highlights: Radio Interviews













### Empowerment Evaluation



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