Data presented in this folder come from the January 2003 (N. 81) and January 2013 (N. 201) Staff Statistical Bulletin, edited by the Public Management Secretariat of the Ministry of Planning, Budget and Management (Segep/MP). The information contained in this folder only includes federal civil servants paid by the National Treasury and who are registered in the Integrated System of Human Resource Administration (SIAPE) of the Federal Government.
## 1 Type and number of active servants

<table>
<thead>
<tr>
<th>Category</th>
<th>2002</th>
<th>2012</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive (Civil and Military)</td>
<td>775.116</td>
<td>984.423</td>
<td>27%</td>
</tr>
<tr>
<td>Civil</td>
<td>495.803</td>
<td>633.682</td>
<td>28%</td>
</tr>
<tr>
<td>Direct Administration</td>
<td>200.191</td>
<td>235.357</td>
<td>18%</td>
</tr>
<tr>
<td>Government Agencies</td>
<td>196.817</td>
<td>264.361</td>
<td>34%</td>
</tr>
<tr>
<td>Public Foundations</td>
<td>64.408</td>
<td>90.572</td>
<td>41%</td>
</tr>
<tr>
<td>State Companies*</td>
<td>27.379</td>
<td>26.918</td>
<td>-2%</td>
</tr>
<tr>
<td>Joint-Stock State Companies*</td>
<td>7.008</td>
<td>16.474</td>
<td>135%</td>
</tr>
<tr>
<td>Military</td>
<td>279.313</td>
<td>350.741</td>
<td>26%</td>
</tr>
<tr>
<td>Public Prosecution of the Union Office</td>
<td>5.859</td>
<td>15.238</td>
<td>160%</td>
</tr>
<tr>
<td>Legislative</td>
<td>20.501</td>
<td>25.828</td>
<td>26%</td>
</tr>
<tr>
<td>Judiciary</td>
<td>81.716</td>
<td>104.971</td>
<td>28%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>883.192</strong></td>
<td><strong>1.130.460</strong></td>
<td><strong>28%</strong></td>
</tr>
</tbody>
</table>

* The state companies and joint-stock state companies listed in this table are only those dependent on the National Treasury resources, whose servants are registered in the Integrated System of Human Resource Administration (SIAPE). The list of these institutions can be found in the following link: [http://www.planejamento.gov.br/secretarias/upload/Arquivos/dest/estatistica31_07_2013_Empresas_dependentes_do_Tesouro_Nacional.pdf](http://www.planejamento.gov.br/secretarias/upload/Arquivos/dest/estatistica31_07_2013_Empresas_dependentes_do_Tesouro_Nacional.pdf)

1 Includes all active federal servants, even those on leave or seconded to states or municipalities.
2 Distribution of Active Servants

- Executive Civil: 57%
- Executive Military: 32%
- Judiciary: 9%
- Legislative: 2%

2 Includes all active federal servants, even those on leave or seconded to states or municipalities.
3 Evolution of the Number of Active Civil Servants in the Executive Branch

Includes the workforce of the Executive Branch and servants seconded to states or municipalities.
4 Age Pyramid of Active Civil Servants in the Executive Branch

Includes only the workforce of the Executive Branch.
5 Distribution of Active Civil Servants in the Executive Branch by Gender\textsuperscript{5}

Includes only the workforce of the Executive Branch.
6 Evolution of the Education Level of Active Civil Servants in the Executive Branch

Includes only the workforce of the Executive Branch. The Figure excludes illiterate (22) servants and those whose education level was not informed (534). The information on educational background is requested only when the servant joins the public service, which means that it may not be up-to-date.
Evolution in the Number of Positions filled by Active Civil Servants in the Executive Branch by Level of Education

Includes only the workforce of the Executive Branch, except the servants from the Central Bank of Brazil and from the Public Prosecutor’s Office.
8 Number of Servants in the Executive Branch by Employment Type

8 Includes all federal servants of the Executive Branch, even those on leave or seconded to states or municipalities.
9 Number of Active Civil Servants in the Executive Branch by States and Regions in December 2012

Includes only the workforce of the Executive Branch.
10 Distribution of Active Civil Servants in the Executive Branch by Gender and Ministries in December 2012

10 Includes only the workforce of the Executive Branch.
11 Distribution of Active Civil Servants of the Executive Branch by Ministries in December 2012

- Education: 238,335
- Health: 51,620
- Social Security: 38,906
- Finance: 33,292
- Justice: 31,497
- Defence: 22,988
- Planning, Budget and Management: 14,490
- Former Territories Government: 13,318
- Agriculture, Livestock and Food Supply: 11,314
- Environment: 8,865
- Labor and Employment: 8,650
- Presidency of the Republic: 8,437
- General Attorney Office: 7,487
- Science, Technology and Innovation: 6,889
- Transport: 6,002
- Agrarian Development: 6,089
- Culture: 3,612
- Foreign Affairs: 3,619
- Mines and Energy: 3,385
- Development, Industry and Foreign Trade: 3,159
- Communications: 2,271
- National Integration: 2,871
- Social Development and Hunger Reduction: 808
- Tourism: 554
- Cities: 519
- Fisheries and Aquaculture: 594

11 Includes only the workforce of the Executive Branch.
### 12 Number of Servants in Senior Management and Advisory Positions (DAS) by Level of Function

<table>
<thead>
<tr>
<th>Level of Function</th>
<th>1997</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Servants</td>
<td>%</td>
</tr>
<tr>
<td>DAS - 1</td>
<td>6.820</td>
<td>38,7%</td>
</tr>
<tr>
<td>DAS - 2</td>
<td>5.943</td>
<td>33,8%</td>
</tr>
<tr>
<td>DAS - 3</td>
<td>2.472</td>
<td>14,0%</td>
</tr>
<tr>
<td>DAS - 4</td>
<td>1.682</td>
<td>9,6%</td>
</tr>
<tr>
<td>DAS - 5</td>
<td>558</td>
<td>3,2%</td>
</tr>
<tr>
<td>DAS - 6</td>
<td>132</td>
<td>0,7%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>17.607</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

12 Including all career and non-career civil servants invested in senior management and advisory (DAS) positions. DAS (Direção e Assessoramento Superior) are positions of trust for special management and advice in the federal civil service. Servants in DAS positions come from either the civil service or the labor market and are selected through a discretionary process. In order to attract high level staff for junior- and senior-level management and advisory positions, civil servants are granted financial supplements that are not part of their regular salary. Those who come from the labor market receive a salary that corresponds to the supplement granted for civil servants.
The values in the Figure correspond to the variation in percentage in the number of occupants of senior management and advisory positions in reference to the year of 1997.
The Figure excludes the occupants of senior management and advisory positions with up to 30 years of age, which represented less than 1% of the total. From the total of servants in Senior Management and Advisory Position 6 (DAS 6), 0.5% is less than 31 years old.
The Figure excludes the occupants of senior management and advisory positions with an elementary level of education, which represented less than 1% of the total. The numbers that were excluded are as follows: DAS 2 (0.9%), DAS 3 (0.4%), DAS 4 (0.6%), DAS 5 (0.2%), and DAS 6 (0.5%).
Distribution of Women in Senior Management and Advisory Positions (DAS) by Level of Function

16 Positions as of December 2002 and 2012.

16 Positions as of December 2002 and 2012.
**Distribution of Senior Management and Advisory Positions (DAS) by Employment Type, December 2012**

*Servants from direct administration, government agencies and public foundations. **Servants selected from the labor market. ***Servants seconded by States, Municipalities, Federal District, state companies, joint-stock state companies, House of Representatives, Federal Senate and Public Prosecution of the Union Office.*
President
Paulo Sergio de Carvalho

Director of Management Development
Paulo Marques

Director of Vocational Training
Maria Stela Reis

Director of Internal Management
Aíla Vanessa de Oliveira Cançado

Director of Communication and Research
Pedro Luiz Costa Cavalcante

General Coordinator for Research
Marizaura Reis de Souza Camões

Updating and Consolidation of Data
Alessandro de Oliveira Gouveia Freire
Pedro Lucas de Moura Palotti

General Coordinator for Communication and Publication
Luis Fernando de Lara Resende

Review
Renata Fernandes Mourão

Graphic Design
Alice Maria Silva Prina
Ana Carla Gualberto Cardoso
Maria Marta da R. Vasconcelos
Vinícius Aragão Loureiro

SAIS - Área 2A - ZIP Code: 70610-900 - Brasília, DF
Telephone: (61) 2020 3108 - Fax: (61) 2020 3178
Email: pesquisaenap@enap.gov.br
Site: www.enap.gov.br