

Linha Temática

Linha 4 – Direito e Políticas Públicas

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Título do trabalho

Automated Decision-Making and Legal Impacts: An Integrative Review and a Framework for Responsible Governance

Resumo

The growing adoption of automated decision-making systems based on algorithms and artificial intelligence has transformed organizational and governmental processes, generating gains in efficiency, scalability, and standardization while simultaneously raising important legal concerns. Recent studies suggest that automated decisions may affect fundamental rights, due process, data protection, non-discrimination, transparency, and accountability principles. In this context, this study proposes an integrative literature review aimed at systematizing how academic research has addressed the legal implications of automated decision-making. The review intends to synthesize theoretical and empirical evidence to identify prevailing concepts, recurring legal risks, and dominant analytical approaches found in the literature. Additionally, the study seeks to examine whether the debate has evolved from reactive legal perspectives toward proactive approaches based on governance mechanisms and institutional safeguards. As a practical contribution, the study proposes the development of a framework designed to support managers and policymakers in the responsible adoption of automated decision-making systems. The framework is expected to integrate legal principles, governance mechanisms, and risk mitigation practices, providing structured guidance for decision-making in increasingly complex algorithmic environments.

Palavras-chave

Automated decision-making; Legal impacts; Algorithmic governance; AI regulation; Responsible governance.

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