

Federal Civil Servants

2013 Profile

Data presented in this folder come from the January 2003 (N. 81) and January 2013 (N. 201) Staff Statistical Bulletin, edited by the Public Management Secretariat of the Ministry of Planning, Budget and Management (Segep/MP). The information contained in this folder only includes federal civil servants paid by the National Treasury and who are registered in the Integrated System of Human Resource Administration (SIAPE) of the Federal Government.

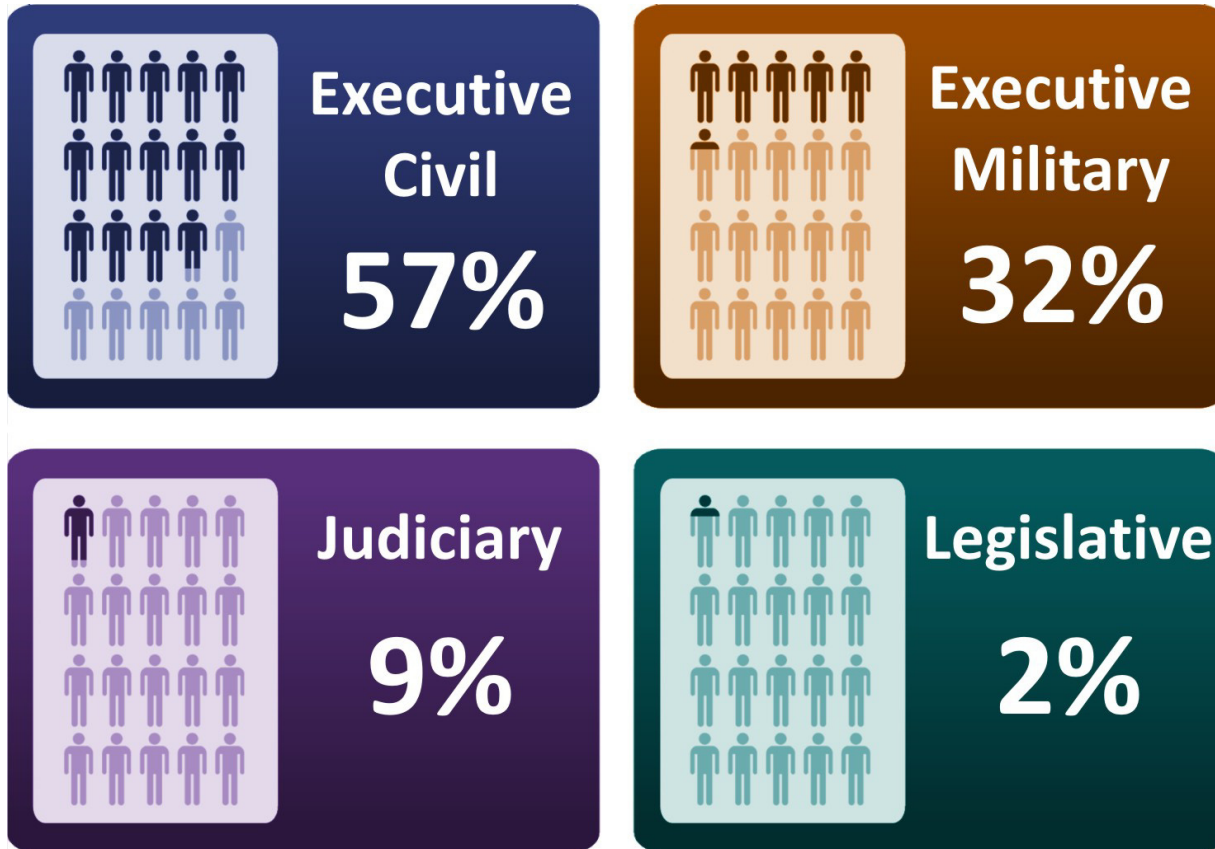
1 Type and number of active servants¹

	2002	2012	Increase
Executive (Civil and Military)	775.116	984.423	27%
Civil	495.803	633.682	28%
Direct Administration	200.191	235.357	18%
Government Agencies	196.817	264.361	34%
Public Foundations	64.408	90.572	41%
State Companies*	27.379	26.918	-2%
Joint-Stock State Companies*	7.008	16.474	135%
Military	279.313	350.741	26%
Public Prosecution of the Union Office	5.859	15.238	160%
Legislative	20.501	25.828	26%
Judiciary	81.716	104.971	28%
Total	883.192	1.130.460	28%

* The state companies and joint-stock state companies listed in this table are only those dependent on the National Treasury resources, whose servants are registered in the Integrated System of Human Resource Administration (SIAPE). The list of these institutions can be found in the following link: http://www.planejamento.gov.br/secretarias/upload/Arquivos/dest/estatistica31_07_2013_Empresas_dependentes_do_Tesouro_Nacional.pdf

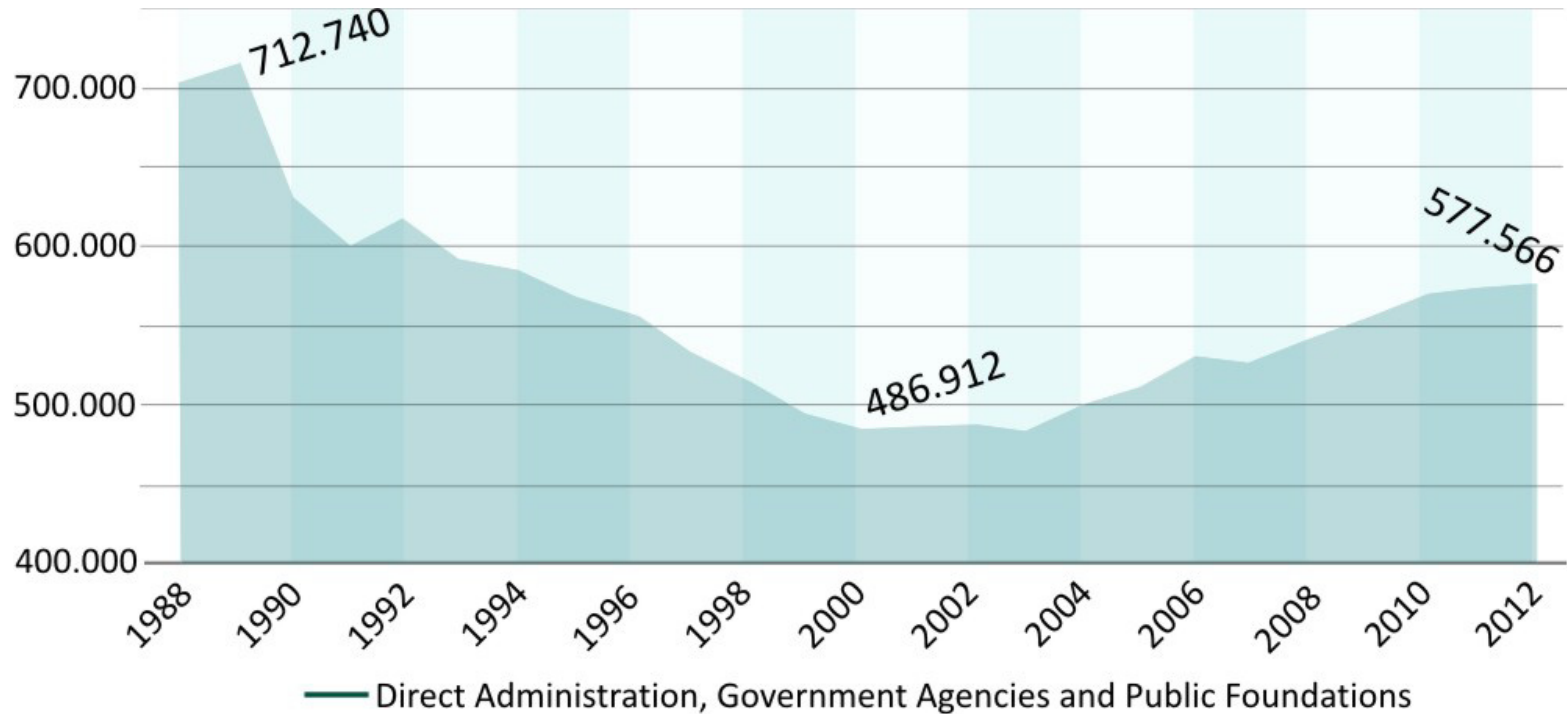
¹ Includes all active federal servants, even those on leave or seconded to states or municipalities.

2 Distribution of Active Servants²



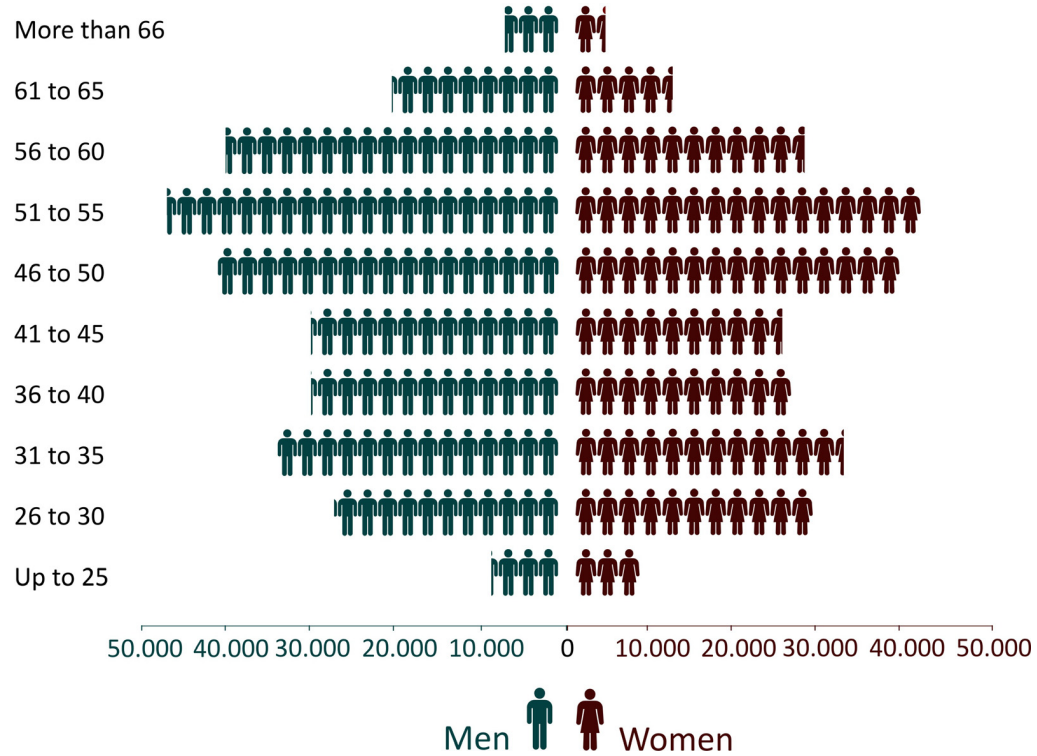
² Includes all active federal servants, even those on leave or seconded to states or municipalities.

3 Evolution of the Number of Active Civil Servants in the Executive Branch³



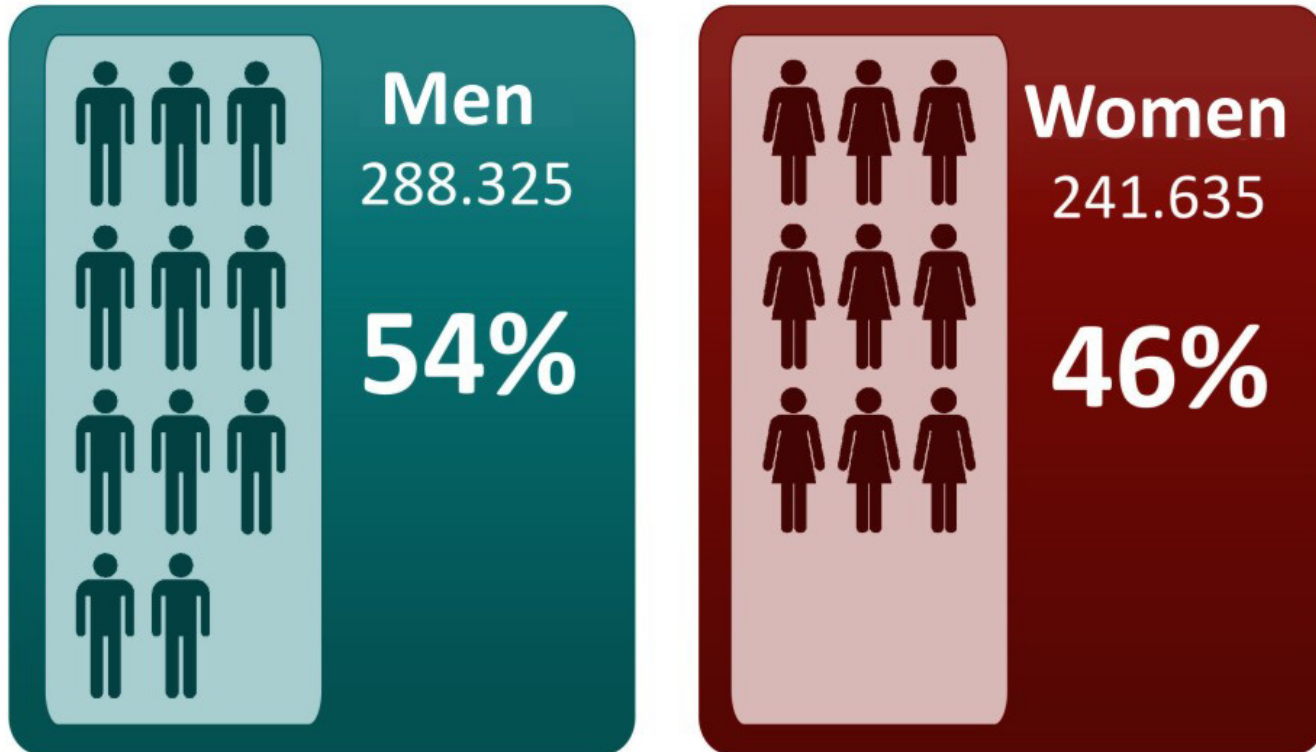
³ Includes the workforce of the Executive Branch and servants seconded to states or municipalities.

4 Age Pyramid of Active Civil Servants in the Executive Branch⁴



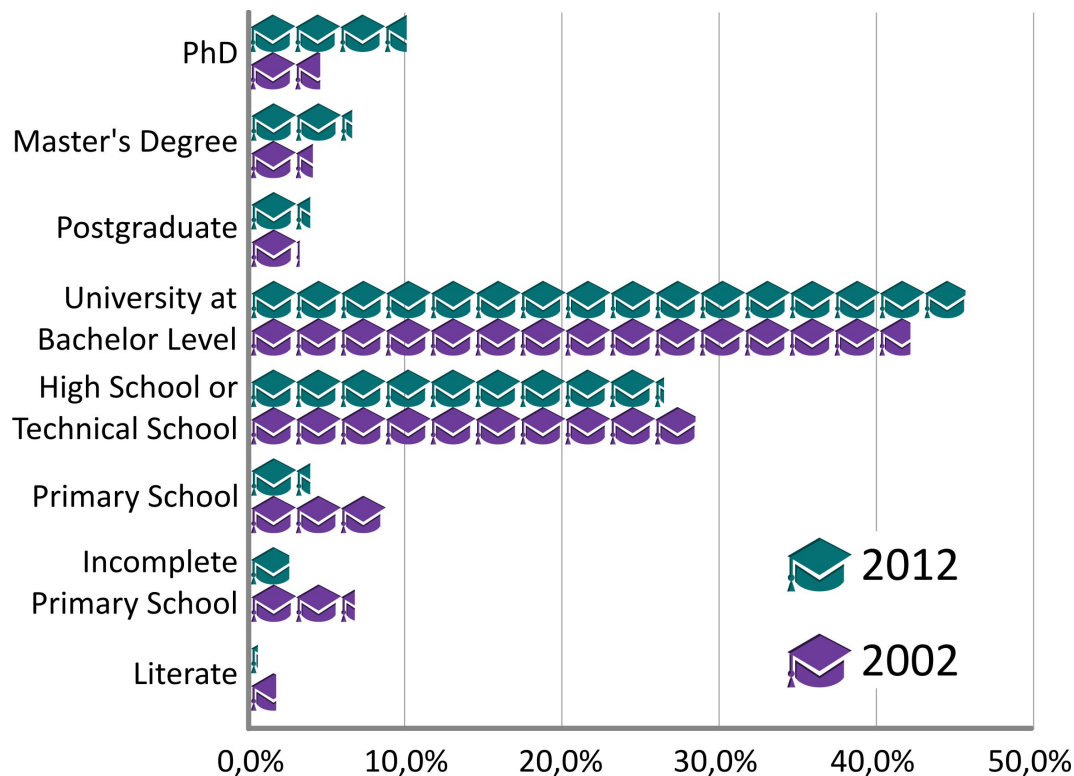
⁴ Includes only the workforce of the Executive Branch.

5 Distribution of Active Civil Servants in the Executive Branch by Gender⁵



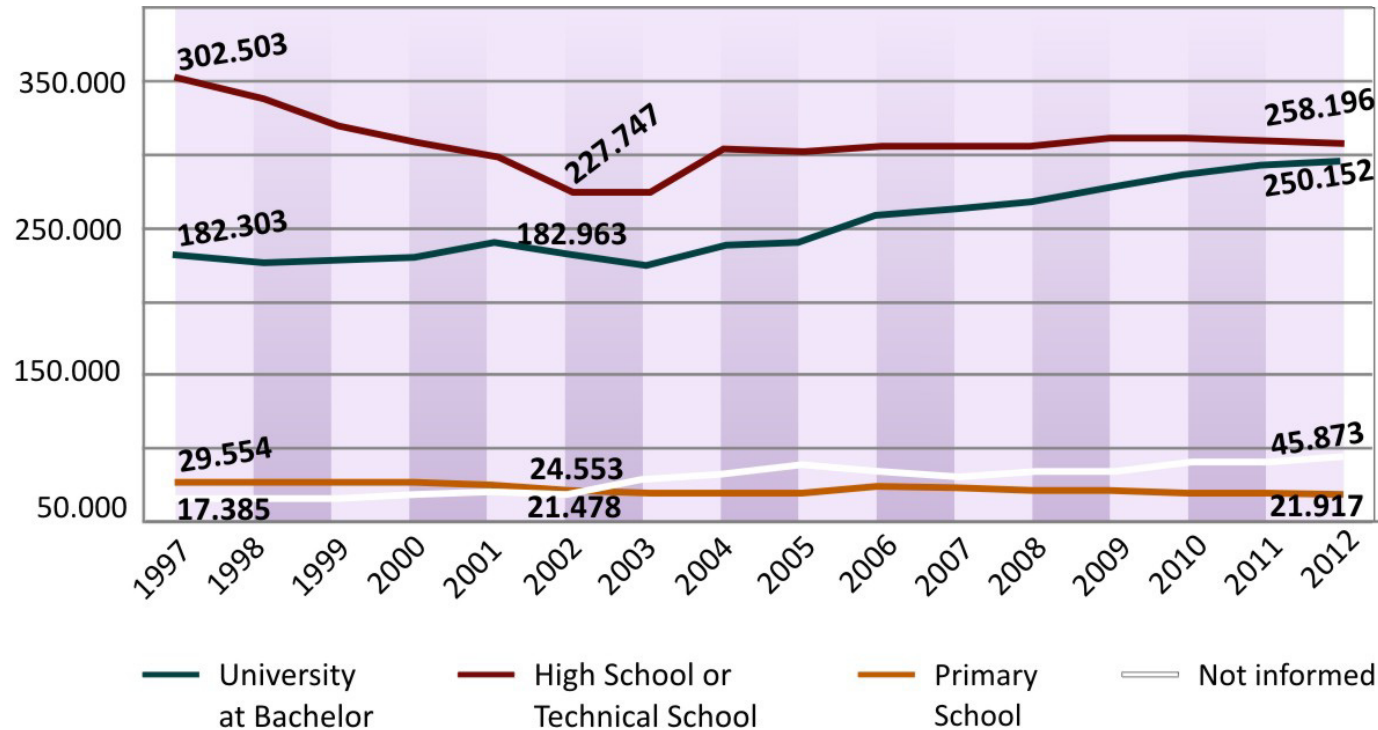
⁵ Includes only the workforce of the Executive Branch.

6 Evolution of the Education Level of Active Civil Servants in the Executive Branch⁶



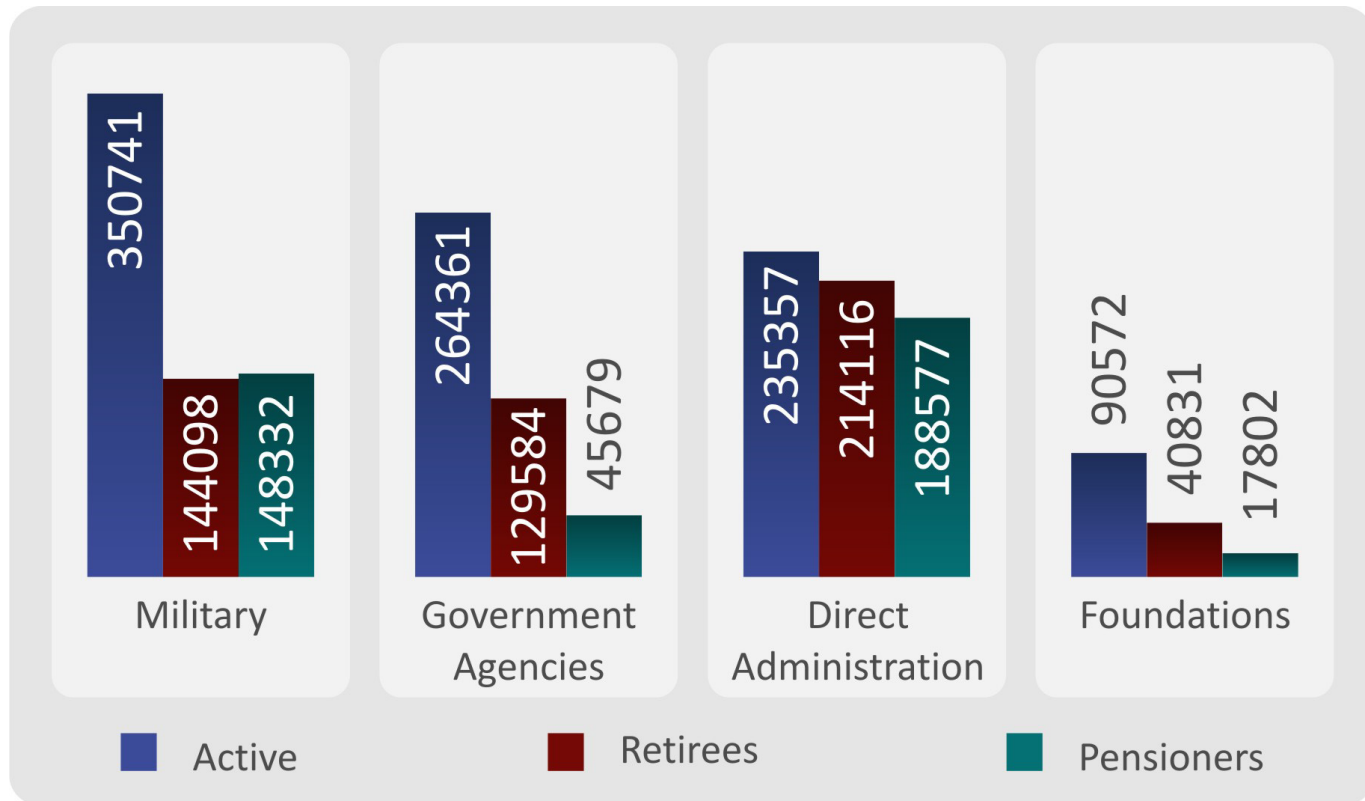
⁶Includes only the workforce of the Executive Branch. The Figure excludes illiterate (22) servants and those whose education level was not informed (534). The information on educational background is requested only when the servant joins the public service, which means that it may not be up-to-date.

7 Evolution in the Number of Positions filled by Active Civil Servants in the Executive Branch by Level of Education⁷



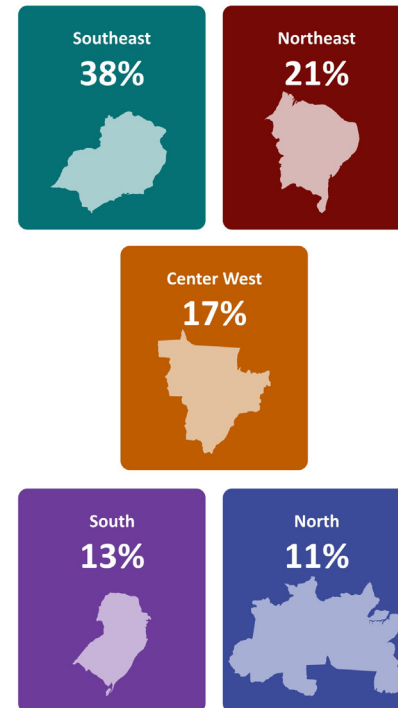
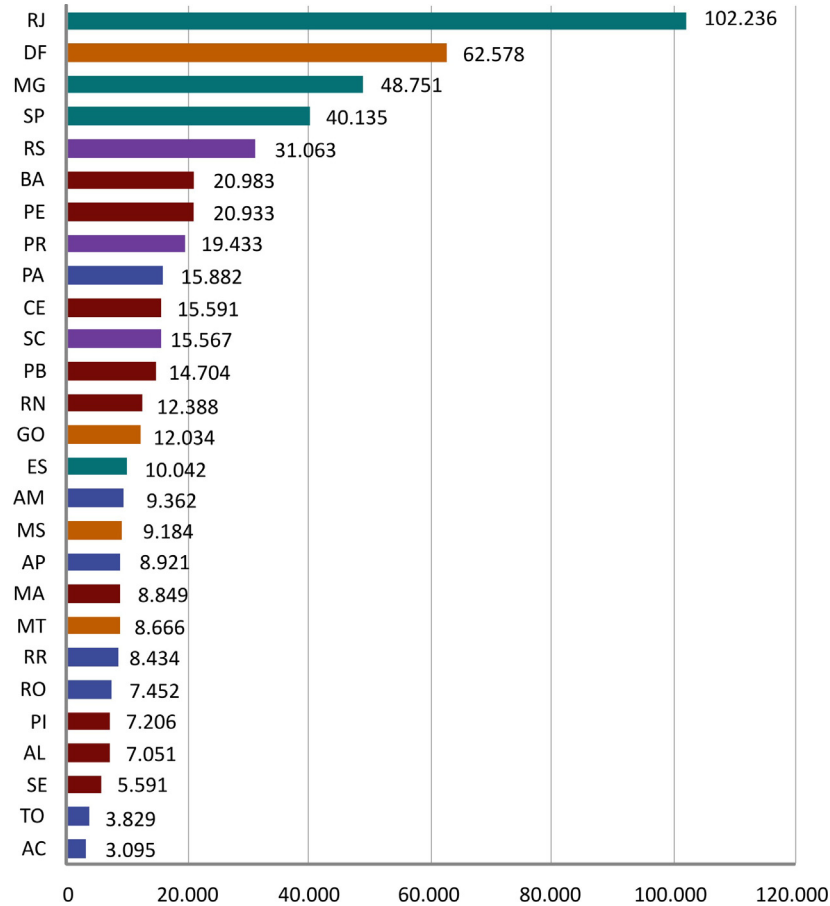
⁷ Includes only the workforce of the Executive Branch, except the servants from the Central Bank of Brazil and from the Public Prosecutor's Office.

8 Number of Servants in the Executive Branch by Employment Type⁸



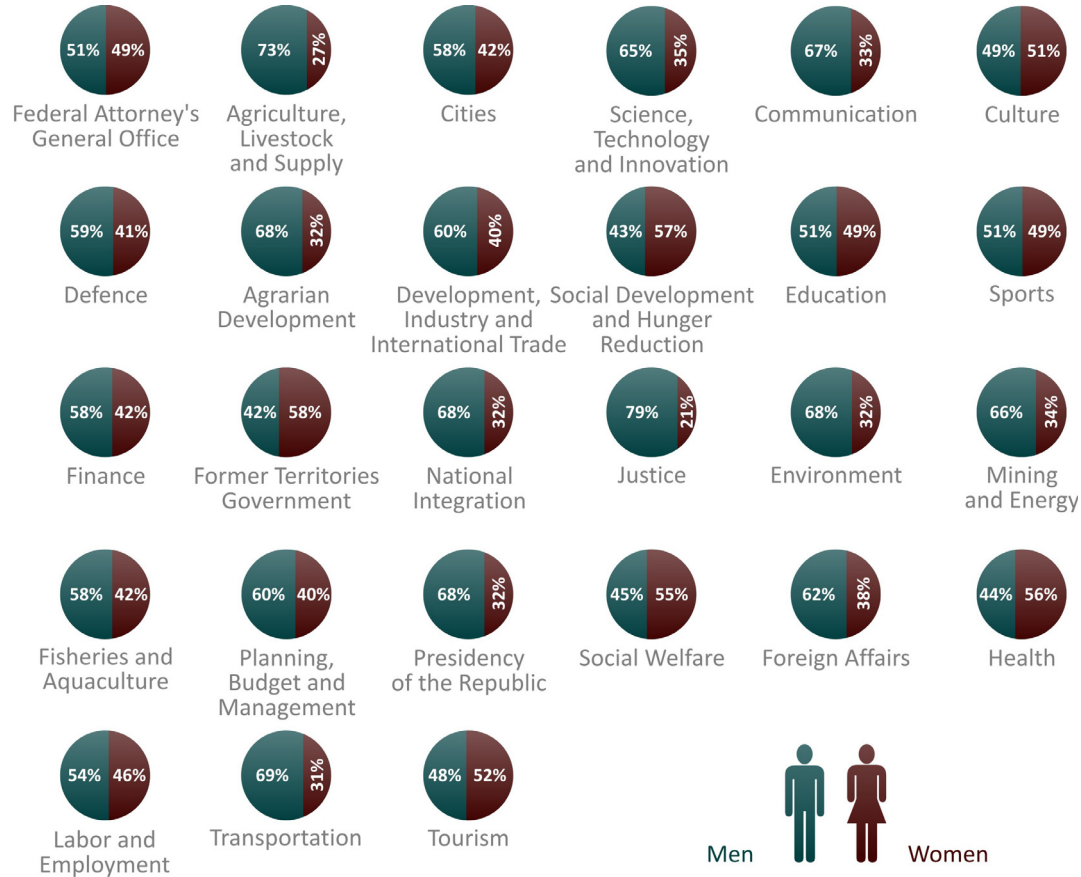
⁸ Includes all federal servants of the Executive Branch, even those on leave or seconded to states or municipalities.

9 Number of Active Civil Servants in the Executive Branch by States and Regions in December 2012⁹



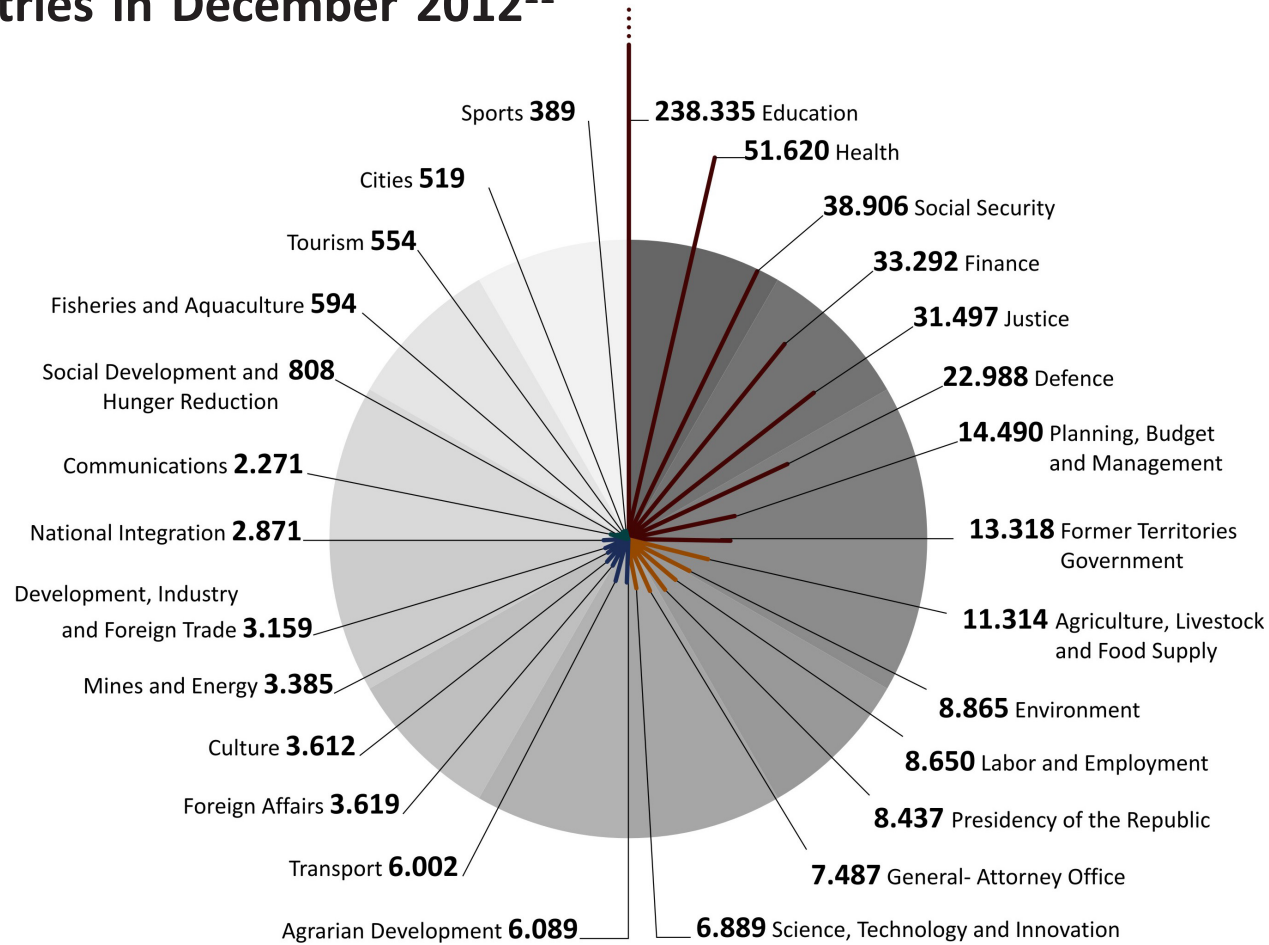
⁹ Includes only the workforce of the Executive Branch.

10 Distribution of Active Civil Servants in the Executive Branch by Gender and Ministries in December 2012¹⁰



¹⁰ Includes only the workforce of the Executive Branch.

11 Distribution of Active Civil Servants of the Executive Branch by Ministries in December 2012¹¹



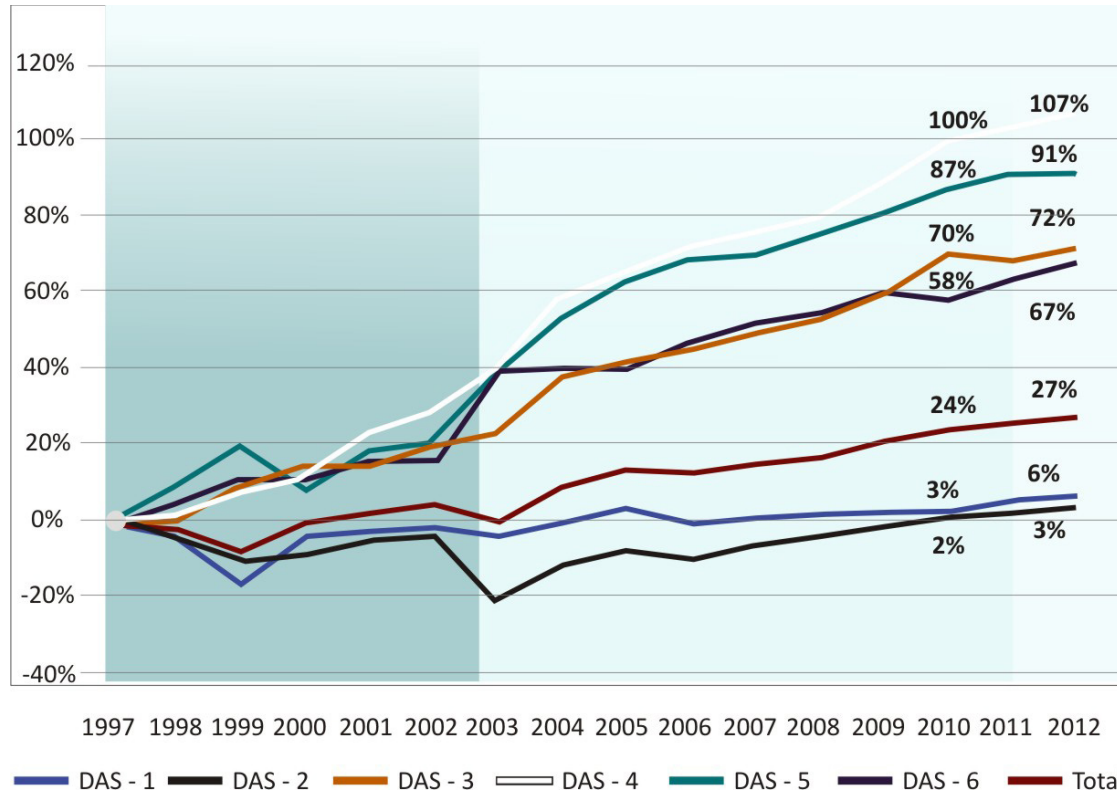
¹¹ Includes only the workforce of the Executive Branch.

12 Number of Servants in Senior Management and Advisory Positions (DAS) by Level of Function¹²

Level of Function	1997		2012	
	Number of Servants	%	Number of Servants	%
DAS - 1	6.820	38,7%	7.251	32,3%
DAS - 2	5.943	33,8%	6.149	27,4%
DAS - 3	2.472	14,0%	4.247	18,9%
DAS - 4	1.682	9,6%	3.482	15,5%
DAS - 5	558	3,2%	1.067	4,8%
DAS - 6	132	0,7%	221	1,0%
Total	17.607	100%	22.417	100%

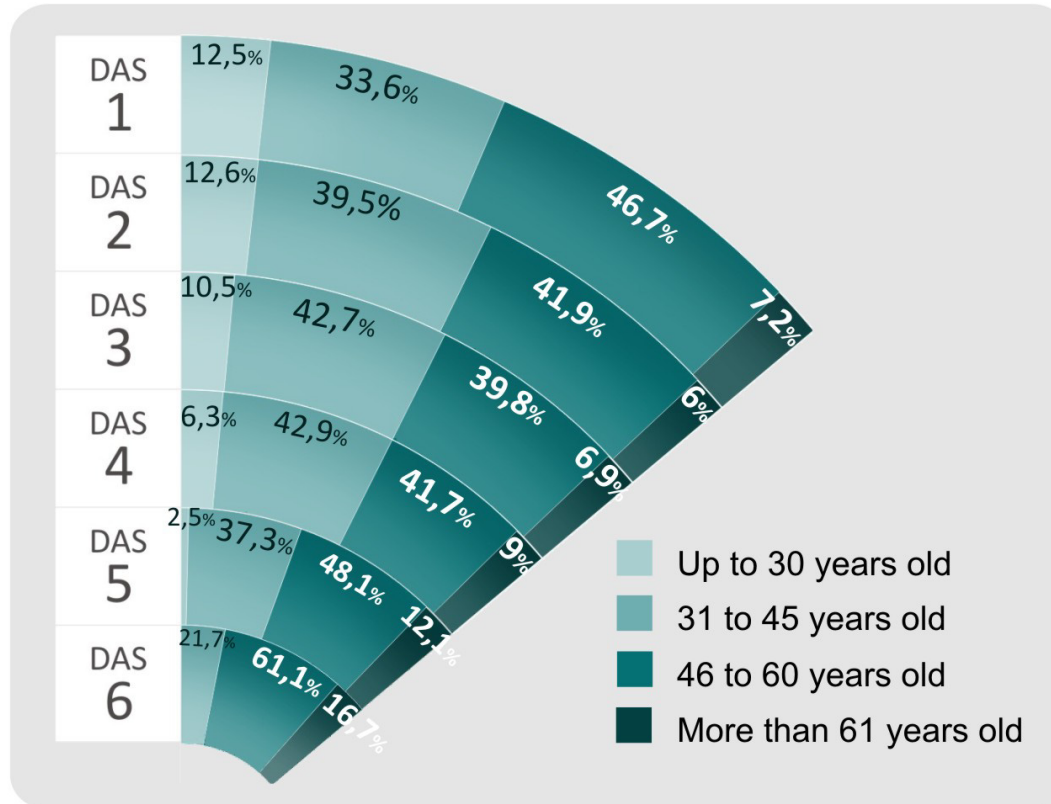
¹² Including all career and non-career civil servants invested in senior management and advisory (DAS) positions. DAS (*Direção e Assessoramento Superior*) are positions of trust for special management and advice in the federal civil service. Servants in DAS positions come from either the civil service or the labor market and are selected through a discretionary process. In order to attract high level staff for junior- and senior-level management and advisory positions, civil servants are granted financial supplements that are not part of their regular salary. Those who come from the labor market receive a salary that corresponds to the supplement granted for civil servants.

13 Evolution in the Number of Servants in Senior Management and Advisory Positions (DAS) by Level of Function between 1997 and 2012¹³



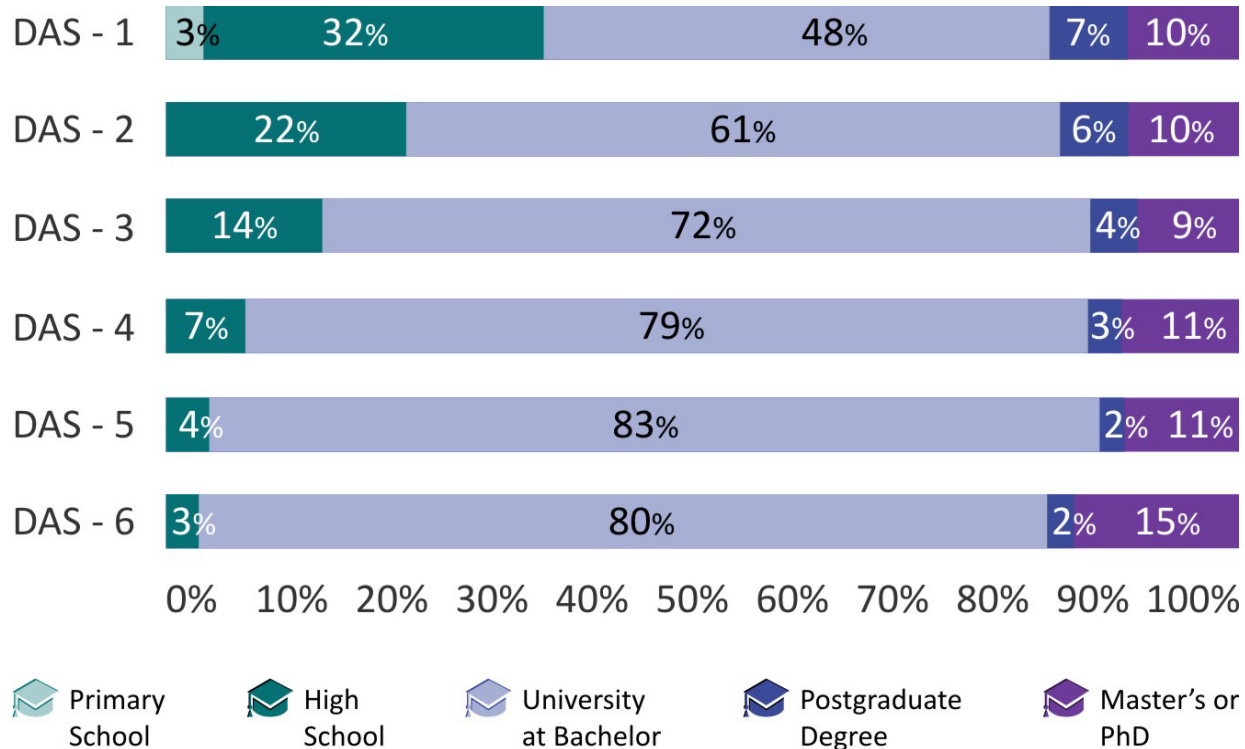
¹³ The values in the Figure correspond to the variation in percentage in the number of occupants of senior management and advisory positions in reference to the year of 1997.

14 Age Distribution of Servants in Senior Management and Advisory Positions (DAS) in December 2012¹⁴



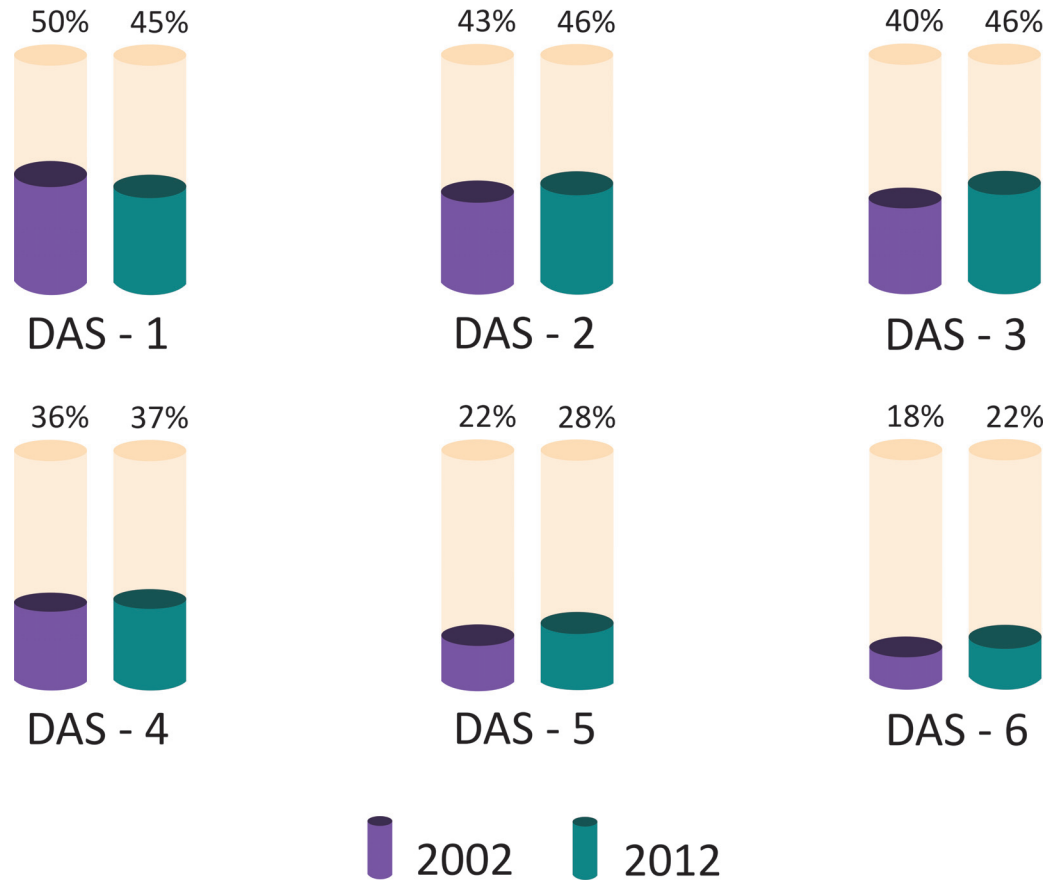
¹⁴ The Figure excludes the occupants of senior management and advisory positions with up to 30 years of age, which represented less than 1% of the total. From the total of servants in Senior Management and Advisory Position 6 (DAS 6), 0.5% is less than 31 years old.

15 Level of Education of Servants in Senior Management and Advisory Positions (DAS) in December 2012¹⁵



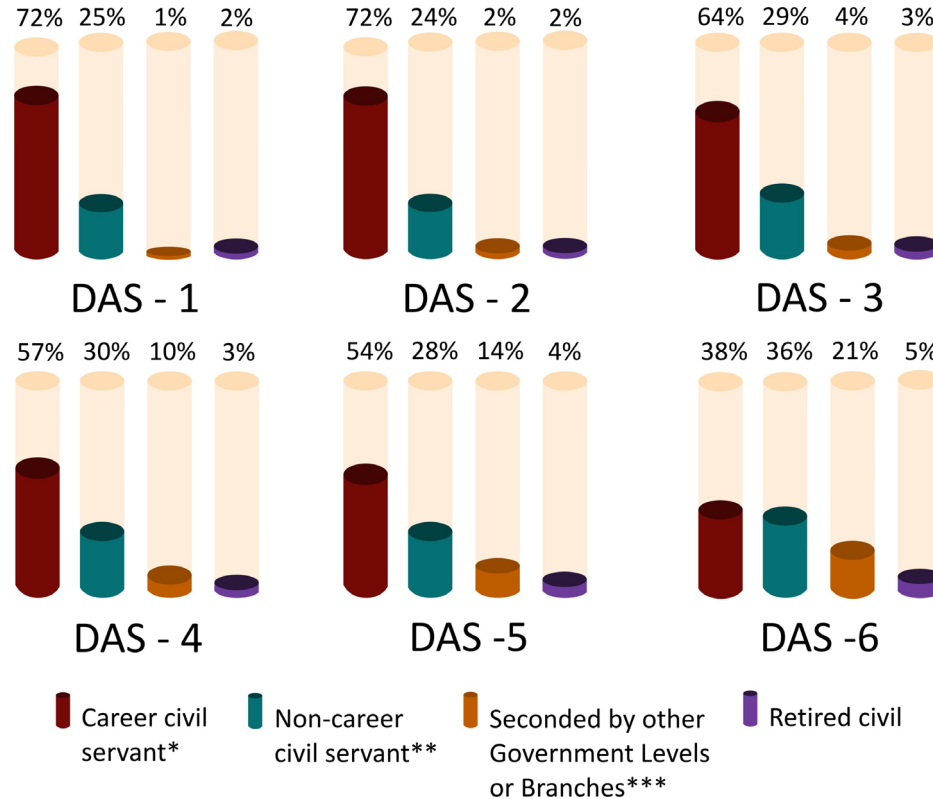
¹⁵ The Figure excludes the occupants of senior management and advisory positions with an elementary level of education, which represented less than 1% of the total. The numbers that were excluded are as follows: DAS 2 (0.9%), DAS 3 (0.4%), DAS 4 (0.6%), DAS 5 (0.2%), and DAS 6 (0.5%).

16 Distribution of Women in Senior Management and Advisory Positions (DAS) by Level of Function¹⁶



¹⁶ Positions as of December 2002 and 2012.

17 Distribution of Senior Management and Advisory Positions (DAS) by Employment Type, December 2012



*Servants from direct administration, government agencies and public foundations. ** Servants selected from the labor market. ***Servants seconded by States, Municipalities, Federal District, state companies, joint-stock state companies, House of Representatives, Federal Senate and Public Prosecution of the Union Office.

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